**The completion of this form is not a condition of application. We ask that you complete this for purely monitoring purposes. It is separated from your application on receipt and will not be connected in any way to your application.**

**Please tell us about yourself:** answering these questions will help us to monitor our recruitment practices and recognise the diversity needs of our workforce. Knowing how many people who share a protected characteristic apply for jobs, get interviewed and are successful can help to ensure we are recruiting without discriminating.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Please tell us about the position you have applied for**: |  | | | |
| Status of the position applied for | Full Time | Part Time | Permanent | Temporary |
| **Please tell us how you found out about the post:**  Publication (which one)  Internet (which search engine)  Other (please specify) |  | | | |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender** – please indicate your gender | | | | | | | | | |
| Prefer not to say | Female | | Male | Transgender | | | Non-Binary | | Other |
|  | | | | | | | | | |
| **Age** – please indicate | 16-24 | | 25-29 | 30-39 | 40-49 | | 50-59 | 60-69 | 70+ |
|  | | | | | | | | | |
| **Ethnicity** – please describe your ethnicity | | | | | | | | | |
| **White** | |  | | | |  | | | |
| White British | | White Irish | | | | White European | | | |
| Other White background | |  | | | | | | | |
| **Asian or Asian British** | |  | | | |  | | | |
| Indian | | Pakistani | | | | Bangladeshi | | | |
| Other Asian background | |  | | | | | | | |
| **Black or Black British** | |  | | | |  | | | |
| African | | Caribbean | | | | Other Black background | | | |
| **Mixed Background** | |  | | | | | | | |
| White and Black Caribbean | | White and Black African | | | | White and Asian | | | |
| Other Mixed background | |  | | | | | | | |
| **Chinese or other ethnic group** | |  | | | |  | | | |
| Chinese | | Any other ethnic group: | | | |  | | | |
| **Prefer not to say** | |  | | | |  | | | |
|  | | | | | | | | | |
| **Religion or Belief** – please describe your religion or belief | | | | | | | | | |
| Buddhist | | Christian | | | | Hindu | | | |
| Jewish | | Muslim | | | | Sikh | | | |
| Agnostic | | Atheist | | | | None | | | |
| Other (please specify): | |  | | | | Prefer not to say | | | |
| **Sexual Orientation** – please describe your sexual orientation: | | | | | | | | | |
| Heterosexual | | Gay man | | | | Lesbian | | | |
| Bisexual | | Other | | | | Prefer not to say | | | |
|  | | | | | | | | | |
| **Do you consider yourself to have a disability?** (you can select more than one) | | | | | | | | | |
| Blind or visual impairment | | Deaf or hearing impairment | | | | Learning difficulty | | | |
| Mental health condition | | Mobility | | | | Prefer not to say | | | |
| Other disability | | | | | | | | | |
| Please tell us if you require any reasonable adjustment made for the interview | |  | | | | | | | |
|  | | | | | | | | | |
| **Caring responsibilities** – is there anyone who relies on you for day-to-day care and attention e.g. a child, spouse or someone else in your household other than a tenant, lodger or boarder? | | | | | | | | | |
| Yes | | No | | | | Prefer not to say | | | |